



Certificate of Attendance

The Executive School of Management, Technology and Law of the University of St.Gallen confirms that

Esther Zwygart

participated in the «Check-in to Management» programme from 1 December 2020 to 4 February 2021 covering the following topics

- Management System vs. Aviation System
- Strategic Management
- HR Management
- Marketing Management
- Financial Management
- Leadership

St. Gallen, 18 February 2021

A blue ink signature of Ms. Stephanie Schoss.

Ms. Stephanie Schoss
Director Open Enrolment ES-HSG

A blue ink signature of Dr. Andreas Wittmer.

Dr. Andreas Wittmer
Managing Director Center for Aviation Competence HSG