

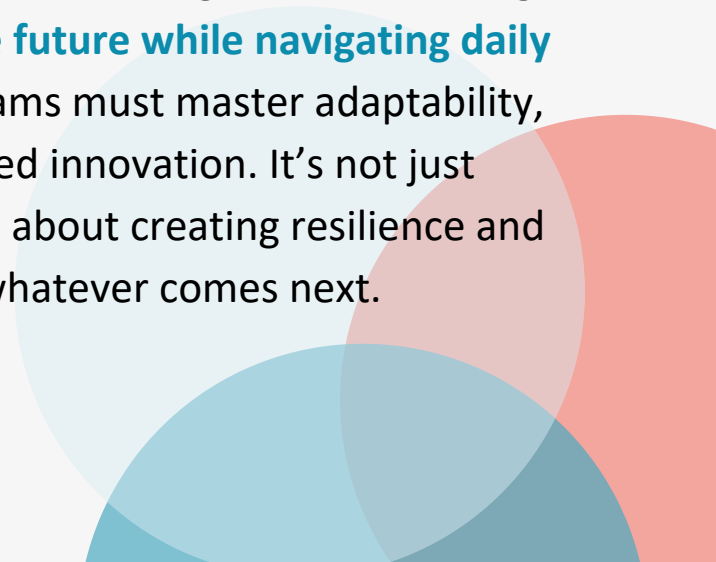
APRIL RINNE

Technology, AI, & Humanity in a World in Flux

The pace of technological advancement continues to outstrip many organizations' **capacity to adapt**, while generative AI, quantum computing, and next-gen automation simultaneously create new opportunities—and new fears. Across the tech ecosystem, **responsible innovation, ethics, and inclusion** have emerged as top concerns. At the same time, talent competition and **cultural shifts** are fundamentally reshaping how tech teams are built, led, and retained.

LAYERS OF FLUX

Tech is both the driver of change and the industry most disrupted by it. In a world where lines between physical and digital are dissolving, technologists face a paradox: **build the future while navigating daily ambiguity**. To succeed, leaders and teams must master adaptability, long-term thinking, and human-centered innovation. It's not just about shipping code or scaling fast. It's about creating resilience and cultivating a mindset that's ready for whatever comes next.



TECHNOLOGY IN FLUX

- * Trust in financial systems is being redefined as transparency, accountability, and purpose-driven leadership become paramount.
- * Regulatory uncertainty and political volatility pose major challenges to stability and forecasting.
- * Talent pipelines are strained: new skills are needed for risk, innovation, and inclusion.
- * The pace of technological change—blockchain, AI, embedded finance—is outstripping many institutions' ability to adapt.

TECHNOLOGY & HUMANITY IN FLUX • TECHNOLOGY & HUMANITY

APRIL'S APPROACH

- ➔ Advises some of the world's top tech companies, from startups to multinationals.
- ➔ Combines systems thinking with emotional intelligence and cultural insight.
- ➔ Speaks tech fluently, from open-source to AI, while humanizing the conversation.
- ➔ Helps leaders foster trust, agility, and resilience through ongoing transformation.

In her keynotes, presentations and book *FLUX: 8 Superpowers for Thriving in Constant Change*, April guides the way.

She has been weaving a story about how to thrive amid flux for as long as she can remember, drawing on her history as a futurist, advisor, global development executive, microfinance lawyer, investor, mental health advocate, certified yoga teacher, globetrotter, and fun-filled [handstander](#).

She brings a global perspective and understanding to how we see, think about, talk about, struggle with, better understand, and ultimately forge positive relationships with change.

April customizes her talks for each audience's unique needs and goals. The descriptions included are her favorites (and most popular), yet she's also happy to tweak them upon request.

April's thoughtful approach was just what we needed. She connected with our global audience in a meaningful way, and we've had wonderful feedback that not only do they feel more able to embrace "fluxiness" but it also felt special how she shares the ways different cultures understand and express their relationship to change.

—ADOBE



FLUX

8 SUPERPOWERS FOR THRIVING IN CONSTANT CHANGE



What happens when tech change outpaces our human ability to cope? In this future-forward keynote, April Rinne helps tech teams cultivate the mindset and skills needed to thrive in constant change. With the 8 Flux Superpowers as a guide, she empowers leaders to build cultures of adaptability, reduce friction amid transformation, and unlock a more human-centered future for innovation.

SPEAKER REEL



BEYOND THE LADDER: THE FUTURE OF TALENT AND CAREERS

Discover how to replace the broken career ladder with a flexible "career portfolio" that will help you attract and retain talent, nurture diverse skills, and create thriving work cultures in an era of unprecedented professional change and technological disruption.

FINDING CERTAINTY IN AN UNCERTAIN WORLD

Learn to develop a Flux Mindset that transforms chaos into opportunity, equipping you with practical tools to anticipate change, harness uncertainty as a strategic advantage, and apply global cultural insights to leadership challenges with confidence.